

No. : 6/4/2024-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
Dated : 24/02/2025

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Sagarmala Development Company Limited
पद का नाम NAME OF THE POST	Managing Director
रिक्ति की तारीख DATE OF VACANCY	06.07.2025
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 320000 (IDA)

I. COMPANY PROFILE

Sagarmala Development Company Limited (SDCL) is a CPSE to achieve the objectives of Sagarmala Programme and fast-track the Implementation of the port-led development initiative. Under the ambit of the Sagarmala Programme, SDCL is responsible for the management of the Sagarmala Projects. SDCL's role involves coordinating and overseeing the implementation of various projects under Sagarmala. The company works closely with stakeholders, including central and state governments, port authorities, and private players, ensuring efficient execution of projects that contribute to economic growth. The Sagarmala is the flagship Programme of Ministry of Ports, Shipping and Waterways (MoPSW) to promote port-led development in the country. There are more than 800 projects worth investment of ~Rs. 5.8 Lakh crore for implementation under the Sagarmala Programme.

The Role of SDCL include project funding through equity participation in SPVs, project development fund and management of Community Development Fund. The endeavor of the SDCL will be to increase the scope of participation of the private sector players for project development. SDCL may raise capital from banks, financial institutions including bi-lateral and multi-lateral funding agencies and from the market using appropriate financial Instruments as per requirements. SDCL is looking to expand and diversify its operation and start debt funding to various entities to support and improve the Shipping & Port infrastructure in the Country. In order to do so, SDCL is in process of getting itself register as NBFC with RBI. Thereafter, SDCL will endeavor to raise money from external sources to support Shipping & Port infrastructure in the Country.

To facilitate development of Last Mile Connectivity to Ports in India under Port Connectivity Pillar of Sagarmala Program, the SDCL has invested more than Rs. 530Cr in form of equity in five projects. These projects facilitate Road/Rail connectivity of various Major/Non-Major Ports like

Paradip Port, Vizag Port, Haldia Dock, Krishnapatnam Port etc. SDCL is also investing in Chabahar Port through wholly owned subsidiary 'Indian Ports Global Ltd'. In addition, MoPSW is also envisaging creating 'Maritime Development Fund (MDF)' which among other things will also act as an additional lending arm to support SDCL in its pursuit to support Shipping & Port infrastructure in the Country. The authorized and paid up capital of the company was Rs. 1000 Crores and Rs. 1000 Crores respectively as on 30.06.2024. The shareholding of the Govt. of India in the company is 100% on 30.06.2024. SDCL is a profit making company.

The company's registered office is in New Delhi.

II. JOB DESCRIPTION AND RESPONSIBILITIES

MD is a member of Board of Directors. As Chief Executive he will provide leadership and direction for SDCL. He will be responsible for day to day management decisions and for formulating an implementation short medium and long term strategy of SDCL. in conjunction with the Board and Ministry of Ports, Shipping & Waterways. MD will be responsible for overall functioning of the organization. The position requires strong people management, coordination skills, good communication and interpersonal skills along with problem identification & solving skills.

He/She shall also formulate, oversee and monitor the short, medium and long term plans including physical and financial targets relating to Sagarmala Programme in consultation with all implementing agencies and undertake mid-term corrections and measures for expeditious completion of plans and projects. He/She is responsible for the efficient functioning of the company for achieving its corporate objectives and performance parameters. He/She shall also be responsible for monitoring the implementation of Sagarmala projects. This will include coordination with Govt. for funding of the project, international funding agencies, authorities for arranging all the statutory approvals and managing relationships with all other internal and external stakeholders.

Coordinate with various Coastal States & UTs for development of maritime plans and infrastructure including projects on PPP mode as well as through equity investment. Liaise with various industry bodies and develop relationship with key port personnel and officials from different line ministries (MoRTH, Railway, MoP&NG) etc. Represent the company at all major external events and platforms. Be responsible for building strong and motivated subordinate teams by mentoring them to develop required knowledge and skills for better performance. Manage and resolve conflicts between various departments to ensure smooth functioning of projects.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed

in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.750 crore or more;**

(d) Private Sector in company where the annual turnover is ***Rs.750 crore or more.**
Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering Graduate/Chartered Accountant/Cost Accountant/Post Graduate/Graduate with MBA/PGDIM from a leading institute.

4. EXPERIENCE:

The applicant should possess cumulative experience/exposure for at least five years during the last ten years in Finance/ Business Development/ Production/ Operations/ Marketing/ Project Management in a large organization of repute.

Technical/Operational experience of handling PPP Projects would also be desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000 – 280000 (IDA) Post 01/01/2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be at Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board

level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 03:00 PM on 24.03.2025. Last date for nodal officers to forward applications to PESB is by 03:00 PM on 02.04.2025 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD** ONLY.